

Tri-Fund

WINTER/SPRING 2007



ROCKING ON

Laborers Deepen Involvement
with NYC Water Projects in Huge
Van Cortland Park Rock Job

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Tri-Fund

Winter/Spring 2007

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www.nysliuna.org



Armand E. Sabitoni
LIUNA General Secretary-Treasurer and New England Regional Manager

Raymond M. Pocino
Vice President and Eastern Regional Manager

Vincent R. Masino
Vice President and New England Assistant Regional Manager

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MESSAGE FROM

THE LIUNA GENERAL PRESIDENT

LIUNA's 9/11 Heroes Deserve Better



Dear Brothers and Sisters:

When I think back to the fateful day of September 11, 2001, my first thought is for the victims of the terrorist attacks. Then I recall the heroic firefighters, EMTs and police officers who responded to the scene immediately at great personal risk. Sharing that risk and that heroism are many of our fellow LIUNA members, who answered the call with courage and patriotism in the recovery and clean up efforts, and are now at work on the rebuilding. Their heroism must never be forgotten. Unfortunately, the lives of many Ground Zero workers have been turned upside down in the aftermath of the attacks because of serious health issues.

Recently, two of those workers traveled to Washington, D.C. to testify before a U.S. Senate hearing on federal financing of health care for 9/11 responders. Relating their stories to Senate committee members, Dr. James Melius of the New York State Laborers' Health and Safety Trust Fund spoke of the workers' heroism, bravery and sacrifice – and of their needs.

"I hope all Americans hear the stories of Daniel Arrigo, Local 79, and Volodymyr Khomik, Local 78," said Dr. Melius. "They are just two of far too many workers who are facing debilitating health issues because of their work at Ground Zero."

Daniel Arrigo suffered benzene poisoning in his second day on the job and was trapped inside an elevator while the poisoning rendered him unconscious. His health has since deteriorated. He now suffers from pulmonary and heart disease; his lungs function now at only 45 percent of normal capacity. After four months working at Ground Zero, he was told by his doctors to leave the site or he could die. Arrigo continues to work because of medical bills that are mounting since he was denied disability insurance and Supplemental Social Security Insurance.

Volodymyr Khomik has not been able to work since July 2002. The Ukrainian immigrant began clean up work at Ground Zero on September 12, 2001. He is now forced to live with a debilitating heart disease, nodules on his lungs and throat, as well as other serious health issues.

These are only two of many stories.

Congress must now show respect and admiration for America's forgotten 9/11 heroes and take responsibility by increasing federal funding for their health care. This funding should last indefinitely because the workers' health problems will. These heroes are not asking for medals or awards, just the simple dignity of continuing their lives as well as they can. It is our nation's duty to honor them by providing the health care they deserve.

In Solidarity,

A handwritten signature in black ink that reads "Terence M. O'Sullivan". The signature is written in a cursive, slightly slanted style.

Terence M. O'Sullivan
General President
Laborers' International Union of North America

Congress must now show respect and admiration for America's forgotten 9/11 heroes and take responsibility by increasing federal funding for their health care.

MESSAGE FROM

THE IUNA GENERAL SECRETARY-TREASURER

Work Zone Safety



Dear Brothers and Sisters:

Spring certainly came in like a lion here in the Northeast. The weather conditions surely make us all think about the safety of our members working out on the roads and highways across New York. One sure sign of spring in our region is the observation of Work Zone Safety Awareness Week.

Every April begins with the public awareness campaign sponsored by our federal and state governments, along with contractors, unions and law enforcement agencies. The Laborers' Health and Safety Fund of North America along with the New York State Health and Safety Trust Fund has long been a champion of this vital campaign.

Our members are literally on the front lines when it comes to work-related risks on the highway. Although great progress has been made to deter accidents in the work zone by training and improving the way we function within work zones, any injury or fatality to a member is one too many.

Laborers have been working across the nation to get legislation passed that would set up punitive measures for drivers caught speeding in work zones, increase warnings before work zones and encourage media campaigns to increase awareness. In 2005, the New York State Laborers helped pass the important Work Zone Safety Act, yet, this victory was bittersweet. At that same time, we were mourning our brothers who had died two months earlier in a work zone accident. Jonathan Randall, Wayne Bosnell and Jason Pessoni died when a speeding charter bus on I-81 caused a chain reaction accident that quickly traveled into the work zone.

Another important development is that the Laborers' Health and Safety Fund of North America along with the Laborers-AGC and their partners have secured a \$4.1 million dollar grant to work on the problem of work zone training by adding additional training modules, courses, and materials that focus on the 14 major work zone hazards. As we roll out these new courses and materials, a national effort to advance safety training is scheduled to take place.

Unfortunately, out of every 100 worker fatalities each year, 40 to 45 are caused by the driving public. We also face the added challenge of more vehicles of all kinds on the road and more work going on to repair the aging infrastructure of the nation's highway system. Therefore, it is essential for every member of our union to support the efforts of the Laborers' Health and Safety Fund of North America by spreading the word to friends and family about the importance of driving slowly and safely near work zones. Your message, your interest and your time may just be the one communication that helps save a life.

Fraternally yours,



Armand E. Sabitoni
General Secretary-Treasurer
Laborers' International Union of North America

Out of every 100 worker fatalities each year, 40 to 45 are caused by the driving public.

WATER SYSTEM IMPROVEMENTS REQUIRE REMOVING 900,000 CUBIC YARDS OF ROCK



Photos by Don Pollard

Van Cortland Park, Bronx

The Laborers of Local 29 are busy improving the city's water system by blasting and removing rock to make way for a \$1.3 billion water filtration plant under Van Cortlandt Park.

This ambitious \$128 million project will create a hole as long as two football fields and several hundred feet deep in a 28-acre section of the present Moshulu Golf Course. When the project is completed, the golf course will be restored, just as four large water valve chambers

now lie hidden below Central Park.

Famed for excavating the foundations of many prominent buildings in metro New York, the Laborers of Local 29 are making their mark again, though their work will be invisible when they finish what has become the largest rock job in the city.

Situated in the northwest Bronx, the 1,146-acre Van Cortlandt Park is the city's third largest park. Local 29 members began work here in late 2004 and

expect to complete the project in May of this year.

Approximately 70 members of Local 29 are busy drilling and blasting rock on the site, exercising care to maintain safety and avoid disturbing residents of nearby neighborhoods. Crews of four members or more manage one to four blasts per day, using dynamite under carefully controlled procedures. Thomas Russo, Business Manager of Local Union 29 explains, "These skilled

LOCAL 29 ROCKS ON, CONTINUED



Moving Rock – Top: Members of Local 29 remove rock to create a hole as long as two football fields and several hundred feet deep. Left: Laborers and machines team up. Right: Strict safety precautions protect Laborers in using explosives.

Laborers undergo a three-stage licensing process to assure proper training and safeguards. These precautions include security during delivery of the dynamite to the site, during storage on the site and during use.”

Despite the support of Mayor Michael Bloomberg, who said of the project in an interview with the *New York Times* that “The city will have a

better water supply” as a result, some concern arose when plans for the project were announced. However, after public discussion meetings in which NYS LECET and the Laborers played a big role, the city Department of Environmental Protection decided to go forward. The city has also announced a \$243 million borough-wide park improvement plan, bringing \$43 mil-

lion to improve Van Cortlandt Park.

Schiavone Construction is handling the rock removal job, one of many jobs this contractor and Local 29 have worked on over the years. Next will come construction of the 290 million-gallon-per-day water treatment plant, a project in which the members of Local 29 hope to make their mark yet again. 🍷

PROFILE OF A BUSINESS MANAGER: TOM LOMBARDONI

LOCAL UNION 157 BUSINESS MANAGER

Tom Lombardoni originally joined Local Union 157 in 1980 as a mason tender, beginning a steady advance from project to project and post to post with the local. He entered the union for the opportunity it presented, at a time when abundant work was available, and his energy, talent and interest in construction made for a natural fit. With Local 157, he worked on several shopping malls, including the Amsterdam Mall, and on New York State Thruway bridges. He also worked for 12 years at the Knolls Atomic Power Lab - Kesselring Site in West Milton. Some of his time at the site was spent doing construction work, but the majority of his time there was spent servicing and maintaining the nuclear reactors.

After leaving the Knolls - Kesselring site in 1996, he became business manager at the Local 157 office when Bob Pollard retired. Tom has been reelected every year since. Before attaining this position, he had worked his way up the ranks of the union as a foreman, auditor and recording secretary, demonstrating his talent and expanding his experience.

Recalling his work in the field, he feels that nearly all of the projects gave him satisfaction and a sense of accomplishment. However, he is particularly proud of his memorable and important work at the Knolls Atomic Power Lab - Kesselring Site. Local 157 members have worked on the site for more than 50 years and at one time 100 Laborers worked there. At present, 20 members work at the site, continuing an extraordinary record of partnership that demonstrates the value and importance of the work that members have contributed to the success of the plant.

Recalling his first days with Local 157, Lombardoni noted that his generation of Laborers appreciated the opportunity that membership presented, and he said this hasn't changed. He acknowledged that there have been good times and bad times along the way, but stressed that there was always work available. Working on projects with Local 157 allowed him to put two kids through college, and he is very grateful for this and for the satisfaction of the work itself. In guiding those new to the 550-member union, he encourages pride in the union and appreciation for the opportunities that membership offers. 🍷

100TH ANNIVERSARY

The Local 157 annual picnic for members and their families also served as the occasion to celebrate the local's proud 100-year history of achievement through efficient work and powerful advocacy. The combined family-oriented picnic and 100-year anniversary celebration included members' children and grandchildren, who enjoyed pony rides, bingo games, prize giveaways and many other festive activities. Representatives from the surrounding local unions attended, including Local 35 and Local 190. Approximately 400 people enjoyed celebrating the history and the current strength and solidarity of Local 157.



5

"FILL IN FIVE"

Tri-Fund magazine asked Lombardoni to fill in the blanks on five questions about himself.

1. People I've worked with all these years would be surprised to learn that:
I love to ice fish.
2. My first job was: Paperboy, delivering the *Gloversville Leader Herald*.
3. The last movie I saw was:
"Pursuit of Happiness"
4. My favorite song on the radio is:
"Unchained Melody" by the Righteous Brothers
5. My favorite saying or quote is: "You really never lose until you stop trying"
— Mike Ditka

LOCAL 190

LOCAL 190 CELEBRATES 100 YEARS



Words of Praise – U.S. Sen. (D-NY) and presidential aspirant Hillary Clinton congratulates the members of Local 190 on their century of service as Sam Fresina, Eastern New York Laborers District Council President and Local 190 Vice President, looks on.



Honoring Local 190 – Leaders of LIUNA and Local 190 honored the local’s century of achievement. Back row, from left: Daniel Simmons, Executive Board Member; George LaMere, Executive Board Member; Vincent Eats, Executive Board Member; Patrick Kieper, President; Michael Kwarta, Sgt-at-Arms; and John Crisorio, Jr., Recording Secretary. Front row, from left: Anthony Fresina, Business Manager/Secretary Treasurer; Arthur E. Coia, LIUNA General President Emeritus; Terence M. O’Sullivan, LIUNA General President; Armand E. Sabitoni, LIUNA General Secretary Treasurer/New England Regional Manager; Raymond M. Pocino, LIUNA Vice President and Regional Manager; and Samuel M. Fresina, Eastern New York Laborers District Council Business Manager.

On August 10, 1906, Local 190 began as a group of pick and shovel Laborers in a small downtown Albany office.

Today, Local 190 is 1,200 members strong, headquartered in a large union hall and training facility on 65 acres in Glenmont, NY.

At the recent 100th anniversary dinner held at the Saratoga City Center in Saratoga Springs, Eastern New York Laborers District Council Business Manager and Local 190 Vice President Sam Fresina emceed a gala gathering where leading Laborers and public officials highlighted the local’s century of striving and achievement. (Fresina also previously served as Local Union 190 Business Manager for a number of years, so his leadership encompasses much of this local’s traditions and history.) Speakers included U.S. Senator and presidential aspirant Hillary Rodham Clinton, along with NYS Senate Majority Leader Joseph Bruno and then

U.S. Rep. John Sweeney. Top LIUNA leaders joined the festivities and affirmed the local’s importance, including General

“...the history and success of the local would not be possible without the foresight of the leaders who have served our members over time.”

– Local 190 Business Manager Anthony Fresina

President Terence M. O’Sullivan, General Secretary-Treasurer and New England Regional Manager Armand E. Sabitoni. Numerous other labor leaders and public officials from across the region also gathered to honor Local 190,

its members and its work.

Local 190 has been crucial in building and constantly renewing Albany’s infrastructure, contributing particularly to the city’s unique skyline with the completion of the Empire State Plaza and its easily recognized Egg. Members also transformed the Capital Region with projects such as the University at Albany, the I-90/I-87/I-787 arterial highway system and too many other projects to name.

Over time, the union has diversified to include asbestos removal, building laborers and highway workers. It now covers all aspects of the construction industry.

“It should be noted that the history and success of the local would not be possible without the foresight of the leaders who have served our members over time,” Local 190 Business Manager Anthony Fresina pointed out. “I look forward to many more years of success,” he added, exemplifying the forward thinking that has distinguished Local 190 for a century. 🍷

AN AGGRESSIVE AND POWERFUL LEGISLATIVE AGENDA LABORERS' VOICES UNITED BEHIND KEY ISSUES IN 2007

The New York State Laborers' PAC had a very productive 2006, playing a key role in elections by supporting candidates who back workers' rights, health and safety issues and understand the importance of focusing on union issues. Throughout 2007, the PAC will continue to promote those issues with government, representing our members and functioning as their voice.

The NYS Laborers' PAC is looking forward to working with newly-elected Governor Eliot Spitzer, welcoming the fresh changes he is already making to the way government operates in New York state.

Every year, key legislative items become the top priorities, which motivate the important, constant and dedicated work of the PAC. This year's priorities include transportation and

other state infrastructure funding as well as prevailing wage enforcement.

We will also continue to follow and make our views heard on our issues.

Responsible Bidder Language: The PAC will work to promote responsible bidder legislation that would allow state and local letting agencies take into account factors other than just the lowest bid in awarding projects. This approach has been successfully used in other parts of the country to promote the use of more responsible contractors.

Prevailing Wage Enforcement: Last year, the PAC worked on a comprehensive prevailing wage enforcement bill and received commitments of support for the bill from candidates in the 2006 elections; the PAC will undertake strong follow up this year.

OSHA Safety Training: The PAC

will push for the passage of legislation requiring 10 hours of OSHA safety training for all workers on public works projects. Similar legislation has been passed in Rhode Island and Massachusetts.

Apprenticeship Training Enforcement: The PAC will continue to push for legislation that would improve apprenticeship training enforcement to keep unscrupulous contractors from establishing bogus apprenticeship programs in order to qualify for public works jobs.

How we as a union work with our legislators is very important to the future of our union and jobs for the many members in the field. Every member can get involved in the work of the PAC, which speaks with a single voice to express the concerns of the many. 🇺🇸

The NYS Laborers' PAC is looking forward to working with newly-elected Governor Eliot Spitzer, welcoming the fresh changes he is already making to the way government operates in New York state.





Photos, this page, by Chris Sabitoni

NYC'S WORLD TRADE CENTER – FIVE YEARS LATER

Laborers Help Heal Nation's Wounds by Rebuilding Iconic Site

The attacks on the World Trade Center in New York City on September 11, 2001 still remain fresh in the minds of many Americans. Those busy rebuilding the structures we lost are reminded every day of the tragedy. But these Laborers are also uniquely positioned to replace loss with hope and help restore the soul of the city and the nation.

With the anniversary of the attacks now more than five years in the past, it's important to acknowledge the Laborers' vital role in rebuilding. Much has been achieved.

With Laborers leading the way, construction at the World Trade Center is booming. As the *Wall Street Journal* reported this past September, companies that, after 9/11, were contemplating leaving New York once their leases were up are now clamoring for more space as the number of employees they have in the city continues to climb.

The process has not been seamless and has not always moved at the pace many anticipated. However, considering the

enormous challenges facing planners and rebuilders, progress has been impressive. City officials report that more than \$30 billion is being invested in public and private construction in the one-square mile from the World Trade Center site north to Canal Street. It's the largest concentration of construction activity in New York City history.

Dozens of construction workers are on the job. Locals 29 and 731 currently have the largest presence at the site, since the majority of work underway at this time is roadways and tunneling.

Over the past five years, Laborers have made enormous progress at this iconic site, shifting into higher and higher gears as hurdles in the planning and approval stages are left behind.

In 2007 and in years to come, hundreds of Laborers will continue to help with the rebuilding effort, as they have already added their skills to the 7WTC building and to the restoration of a site that is vital to the soul and economy of the city and the nation. ☀

Even as Laborers were clearing and rebuilding at the World Trade Center, more than 100 dedicated Laborers have proudly volunteered their time to help build the 9/11 memorial in Nassau County.



Nassau County, NY –

Of the nearly 3,000 victims of the 9/11 attacks, 337 either lived in or had close ties to Long Island's Nassau County community. In their honor, the community has come together to create a memorial that will commemorate the tragedy of all these lives lost. From the very first stages of the planning, Local 66 has played an important role in developing the memorial. Even as Laborers were clearing and then rebuilding at the World Trade Center, more than 100 dedicated Laborers have proudly volunteered their time to help build the 9/11 memorial in Nassau County. To move this project forward, these loyal Laborer volunteers, after excavating 10,000 yards of dirt, helped pour 1,000 yards of concrete. Located in Eisenhower Park in East Meadow, the memorial includes two semi-transparent aluminum-framed towers that represent the World Trade Center, as well as a spectacular fountain and a wall inscribed with the names of the 337 victims. The memorial also includes two pieces of steel salvaged from the World Trade Center.

Photos below by Chris Sabitoni





LOCAL 78 RESPIRATOR SAFEGUARDS ENHANCED MONITORING HEALTH AND SAFETY ON A CRUCIAL JOBSITE

The well-publicized health concerns for those involved in rescue, recovery, demolition and rebuilding efforts at the World Trade Center after the 9/11 attacks have been of crucial importance to the Laborers working at this job site.

Naturally, the leadership of the Health and Safety Fund has responded with direct involvement, heightened safeguards and practical guidance.

Local 78's role in environmental abatement work at the Deutsche Bank Building at 130 Liberty Street called for special efforts. The building was severely damaged and declared a total loss in 2004, due to a gaping hole gouged in the structure by the collapse of the adjacent 2 World Trade Center.

During the abatement work before demolition, Local 78 had approximately 200 members on the job and with demolition finally in progress there are more than 300 members on site. Before the abatement work began, large amounts of 9/11-related toxins including asbestos, dioxin, lead, silica, quartz, polycyclic aromatic hydrocarbons, chromium and manganese were found in the building. Clearly, the respirators our members used on this hazardous site had to be the best available to ensure their safety. Therefore, members of the Health and Safety Trust Fund paid a visit to the site to make sure the proper precautions were in place to protect members working on this dangerous building.

After the visit, initiated by Local Union 78 Business Manager Edison Severino, the group decided that stricter enforcement of existing requirements should be followed, specifically a shorter timeframe for respirator filter replacement. Filter replacement is determined by the type of work being done and the level of contamination. The Health and Safety Trust Fund experts came together with the contractor and insisted



that the filters standards should be stricter than any other project due to the high levels of contamination.

"We took a look at the abatement situation, and in an effort to make sure our members were protected we decided to increase the normal safety regulations," said Mickey Kelly, executive director of the Health and Safety Trust Fund. "We are grateful for the invaluable expertise and knowledge that Ken Hoffner,

Assistant Director of the New Jersey Laborers' Health and Safety Fund, provided us on this project," said Kelly.

"The original regulations already put precautions in place," Kelly explained. "But we wanted to take it to the next level. Safety always ranks high on our list but in such a highly sensitive building it is important that we stay on top of the situation and insist on effective safeguards." 📌



Five short videos that the New York State Laborers' Health and Safety Trust Fund has produced are intended to keep union members safe on the job. The three- to five-minute videos focus on the important safety issues of: scaffolds, noise, fall protection, eye injury and heat stress. Using narration and location footage they deliver messages that help:

- Members, who are already trained in safety, to refresh their safety knowledge,
- Apprentices to understand safety concepts and consciousness, and
- Prospective members to appreciate the benefits of the Laborers' leadership in safety training.

The videos, filmed and produced throughout the



COMING SOON TO A LOCAL NEAR YOU: HEALTH AND SAFETY VIDEOS

summer of 2006 on worksites in Manhattan, will be used in Health and Safety bus visits and will be made available to our contractors and others concerned with workplace safety.

"The video project will help keep our members informed and safe," said Mickey Kelly, executive director of the Health and Safety Trust Fund.

"Reaching members in a creative format that dramatizes the details they need to know everyday is important to creat-

ing a safe working environment," he added. "The videos provide great value to members, and they demonstrate to our contractors that we are using innovative approaches to get the safety message out, as well as standing behind our words."

"These videos are a win-win," he concluded. "We are helping to keep our members safe and providing to contractors a more productive workforce, with fewer delays from excess and avoidable job-site injuries." 🌄

GOLF TOURNAMENT RAISES FUNDS FOR MAKE-A-WISH FOUNDATION

The NYS Laborers' 5th Annual Golf Classic raised more than \$25,000 to benefit the Make-A-Wish Foundation of Northeast New York and bring big dreams into reach for children fighting serious illnesses. Located in an Albany suburb and serving the 15 counties that comprise the 518 telephone area code, this valuable organization grants the wishes of children with life-threatening medical conditions.

For example, the Make-A-Wish Foundation of Northeast New York recently sent 12-year-old Matt to Hawaii. He snorkeled, surfed, swam with the dolphins, took a helicopter ride and visited the battleship U.S.S. Arizona at Pearl Harbor, where his grandfather had been stationed – all after surgery for a brain tumor. Matt said his favorite experience on the trip was surfing in the waves of a secluded Honolulu beach.

The annual golf tournament is an important event for Laborers because it helps young people with serious illnesses. It also gives the union a chance to embrace a cause, strengthen community ties and give back to the area where members live and work. 🌄



HONORING 50-YEAR MEMBERS

The tradition of the Laborers Union lies in our membership. Many of our members have decided to retain membership in this organization for more than 50 years. This commitment attests to the satisfaction of the

life and work we share. The LIUNA constitution offers a two-fold award to honor these members. Each receives a gold membership card and each is excused from further payment of dues.



LOCAL UNION 7

Members of Local 7 gathered to honor their 50-Year Members. Their tenure spans half the legacy of this century-old local.

50-YEAR MEMBERS OF LOCAL 7 HONORED – Laborers
Local Union 7 held its 50-year membership observance at the American Legion Post #1254 in Binghamton, NY.



LOCAL 186

Gerald Coates received his 50-year gold card, honoring 50 years of membership in a local founded just five years before he joined.

HONORING GERALD COATES – Members of Local 186 gathered to Honor 50-Year Member Gerald Coates, fourth from left. Assembled for the ceremony were, from left, Executive Board Member Vitchel Hemingway; Recording Secretary Donald Anslow; Business Manager Raymond Jessey; Gerald Coates; Business Agent/Secretary Treasurer John Donoghue; and Executive Board member Stacy Spooner.



LOCAL 35

Several Local 35 members were awarded their 50-year membership gold cards, honoring their tenure in the first Laborers local chartered in New York state.

PROUD TO HONOR AND BE HONORED – From left, Business Manager/Secretary Treasurer Joseph DiCesare; retired Business Manager and 50-Year Member Gerald Spiridillozzi; 50-Year Member Kizmir Karpowich; John Rosa; retired Business Manager and 50-Year Member Salvatore Nicoletta; President Carmen Nocotera, Jr. Not in attendance was 50-Year Member Stephen Juras.

MESSAGE FROM

A IUNA VICE-PRESIDENT

The New York City Building Boom



Dear Brothers and Sisters:

In case you haven't noticed, there are many projects going up in New York; not just in the City, but also throughout the Tri-State Region.

The construction economy has been gradually recovering. Now we are seeing the benefits from our efforts to promote the rebuilding of our regional infrastructure as our political leaders recognize the importance of this infrastructure to our economy. Not only is this infrastructure vital to our current economy, it is also critical to maintaining our region's position in the increasingly competitive world economy. I serve on the Board of the Port Authority of New York

and New Jersey. From that position, I have been urging the Port Authority to increase its investment in infrastructure for this region. The rebuilding of the World Trade Center (see page 10) is obviously a key part of that investment, starting with the transportation links.

However, the Port Authority is not the only source of infrastructure investment needed for our region. The Department of Environmental Protection is building the Croton Water Filtration Plant in the Bronx (see page 5). The Metropolitan Transit Authority is investing in East Side Access, the Second Avenue Subway and the extension of the 7 Line, among other improvements in our transit infrastructure. Efforts are underway to build another rail tunnel from New Jersey. And then there are the two new baseball stadiums, a new football stadium, a replacement for the Tappan Zee Bridge....the list seems to go on and on.

While it is great to see all of this work coming our way, there are also many challenges. We need to be able to provide enough trained, skilled construction laborers for these jobs. Many of these will need special skills, such as drilling, blasting and tunnel work. We will need more supervisors and foremen. Our training funds need to get ready to meet this demand. We will have to recruit many new members – hopefully from this region. We cannot afford to fail. Our non-union competition is ready to use any failure on our part as an excuse to get rid of prevailing wages and union protections.

I am sure that by working together we can meet these challenges.

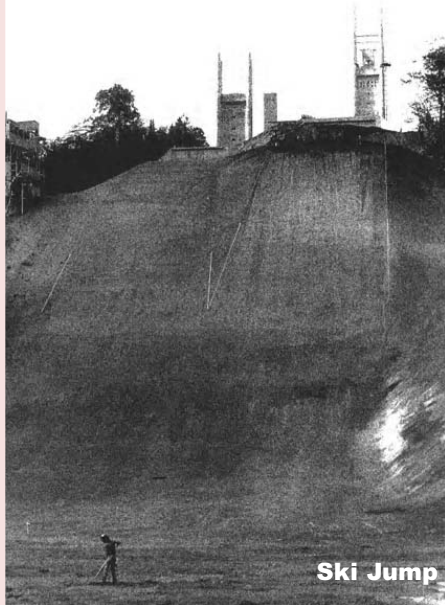
Sincerely and Fraternaly,

A handwritten signature in black ink that reads "Raymond M. Pocino". The signature is written in a cursive, flowing style.

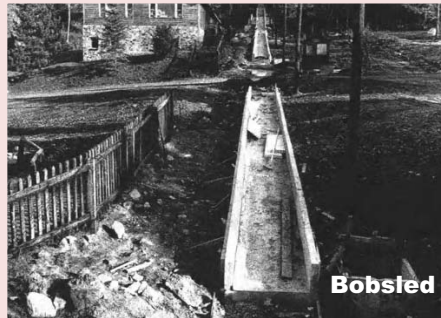
Raymond M. Pocino
Vice President
Laborers' International Union of North America

We are seeing benefits from our efforts to promote the rebuilding of our regional infrastructure as our political leaders recognize the importance of this infrastructure to our economy.

Time Capsule



Ski Jump



Bobsled



Luge

Local 186, located in the North Country of New York, was chartered in 1953. Since it began, the local has been involved in many North Country highways, schools, military facilities and prisons.

In 1978, the local started preparing the Lake Placid Olympic Village for the 1980 Olympic Games. They built the Mount Van Hoevenberg Ski Complex, ski jumps and housing.



New York State Laborers'-Employers'
Cooperation & Education Trust
18 Corporate Woods Blvd.
Albany, NY 12211

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